



t: +44(0)7399 575 082 | e: candidates@frs-online.com | w: <https://FRS-online.com>

Position: Agile Coach Specialist

Location: Austin, TX, USA

Type: Rolling Temporary Contract

Customer: Healthcare Services

Hourly Rate: Flexible / Most Competitive Hourly USD Rates Requested

Start: As required

Level Description

10 or more years of experience, relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.

Job Description

The Specialist position is rarely selected and should only be considered after all other levels have been exhausted. The Specialist position is considered an expert position that has a comprehensive and authoritative knowledge of or unique skillset in a particular area. The Agile Coach will help train corporate teams on the agile methodology and oversee the development of agile teams to ensure effective outcomes for the organization. They are responsible for guiding teams through the implementation process and are tasked with encouraging workers and leadership to embrace the agile method.

Additional Job Details

The Worker will be a part of the team and responsible for creating and implementing an agile development program to train, educate, and support the Medicaid CHIP IT Contracts Oversight team on agile principles, methodologies, and specifically the Scaled Agile Framework (SAFe). The Worker will also assist with the efforts to transform other application teams to a Scaled Agile Framework (SAFe) approach that fall under the Medicaid CHIP Systems portfolio. The Worker will assist in creating a consistent understanding of the Agile principles and methodologies that the HHS Organization represents. The Worker will oversee the development and delivery of the training curriculum and ensure effective outcomes for the team are achieved and documented. The Worker will be responsible to create the implementation processes to continue to support the Agile transformation of the team to support the Modernization requirements associated with Application, Maintenance and Development contract.

Certifications should include the following: SAFe Practice Consultant (SPC) or equivalent

CANDIDATE SKILLS AND QUALIFICATIONS

Minimum Requirements: Candidates that do not meet or exceed the minimum stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity.		
Years	Required/Preferred	Experience
12	Required	Have excellent time management skills
12	Required	Capable of making quick and effective decisions.
12	Required	Strong leader who is capable of training others
12	Required	Excellent communication skills
12	Required	Outstanding interpersonal skills
10	Required	Experience as an Agile Coach for a large enterprise organization
10	Required	Experience with Scrum
8	Required	Experience with Kanban
6	Required	Knowledge of software development
6	Required	Experience in the role of a Scrum Master
1	Required	Certifications should include the following: SAFe Practice Consultant (SPC) or equivalent
6	Preferred	Agile Certification: Agile Certified practitioner (ACP), Leading SAFe, SAFe Agilist Certification, SAFe Program Consultant, SAFe Practitioner Certification, SAFe Release Train Engineer, Scrum Master, DevOps Practitioner, Product Management or Ownership



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WORK HOURS AND LOCATION

Services shall be provided during normal business hours unless otherwise coordinated through the **Customer**. Normal business hours are Monday through Friday from **8:00 AM to 5:00 PM**, excluding State holidays when closed.

The primary work location(s) will be in **Austin, TX 78751**. Any and all travel, per diem, parking, and/or living expenses shall be at the Candidate's and/or Vendor's expense. **Customer** will provide pre-approved, written authorization for travel for any services to be performed away from the primary work location(s). Pre-approved travel expenses are limited to the rates and comply with the rules prescribed by the State of Texas for travel by its classified employees, including any requirement for original receipts.

The Candidate(s) may be required to work outside the normal business hours on weekends, evenings and holidays, as requested. Payment for work over 40 hours will be at the hourly rate quoted and must be coordinated and pre-approved through **Customer**

OTHER SPECIAL REQUIREMENTS

WORK HOURS AND LOCATION

A) Services shall be provided during normal business hours unless otherwise coordinated through the Customer. Normal business hours are Monday through Friday from 8:00 a.m. through 5:00 p.m., excluding Texas state holidays when the Customer is closed.

B) The primary work location will be at the Customer in **Austin, TX 78751 or Other Customer Offices in Austin TX**

C) Any and all travel, per diem, parking, and/or living expenses shall be at the worker's and/or Vendor's expense.

D) The worker may be required to work at Customer Offices in Austin TX all 5 Days/week

Position is ONSITE Only. The program will only accept LOCAL ONLY candidates for this position.

The program will only allow candidates who are LOCAL TO THE AUSTIN AREA ONLY.

We cannot consider candidates who are currently out of state and are planning to move to Texas. Candidates must already reside in Texas.

Candidates must be local to Austin metro area. **Out of State candidates are NOT permitted.**

Interviews will be conducted: (check all that apply)

By Phone | In person | Through Microsoft Teams

Please express interest by email to sanjay@frs-online.com adding **Job No.5155** in the subject-line after providing your responses on required points below:

1. CV & Contact Details (email, telephone with current city):
2. Availability (earliest start date or current notice period):
3. Expected Hourly Rate (USD):
4. Nationality:
5. If not USA Citizen, please confirm your Visa type/name & Expiry date:
6. Complete the following Actual Years Experience Column for each row in table below before saving and attaching this document to your email.

Minimum Requirements: Candidates that do not meet or exceed the minimum stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity.			
Actual Years Experience	Years Experience Needed	Required/ Preferred	Skills / Experience
	12	Required	Have excellent time management skills
	12	Required	Capable of making quick and effective decisions.
	12	Required	Strong leader who is capable of training others
	12	Required	Excellent communication skills
	12	Required	Outstanding interpersonal skills
	10	Required	Experience as an Agile Coach for a large enterprise organization
	10	Required	Experience with Scrum
	8	Required	Experience with Kanban
	6	Required	Knowledge of software development
	6	Required	Experience in the role of a Scrum Master



	1	Required	<i>Certifications should include the following: SAFe Practice Consultant (SPC) or equivalent</i>
	6	Preferred	Agile Certification: Agile Certified practitioner (ACP), Leading SAFe, SAFe Agilist Certification, SAFe Program Consultant, SAFe Practitioner Certification, SAFe Release Train Engineer, Scrum Master, DevOps Practitioner, Product Management or Ownership