



t: +44(0)7399 575 082 | e: candidates@frs-online.com | w: <https://FRS-online.com>

Role: Business Analyst (BFSI domain)
Location: Pune or Bengaluru, India
Type: Contract
Employer: Multi-National Consultancy
Rate/Salary: Depending on Experience
Job Ref: 5167

Role Summary

- Experienced Business Analyst with 8–12 years of experience in the Banking, Financial Services, and Insurance (BFSI) domain.
- Strong track record of working directly with Japanese clients and business stakeholders.
- Acts as a liaison between business users, operations teams, and technology teams to drive requirements gathering, process improvement, and transformation initiatives.

Key Requirements

- 8–12 years of Business Analysis experience.
- Strong BFSI domain knowledge, preferably in Banking, Capital Markets, Securities, Settlements, Payments, Treasury, or Risk functions.
- Experience conducting workshops, requirements elicitation, process mapping, and stakeholder management.
- Proven experience supporting business transformation, automation, or operational improvement initiatives.
- Ability to analyse current-state processes and define future-state business requirements.

Japanese Language Skills

- Proficiency in Japanese reading, writing, and speaking.
- Ability to facilitate meetings and workshops with Japanese stakeholders.
- Capable of translating and reviewing business and functional documents in Japanese and English.
- JLPT N2/N1 certification preferred (not mandatory).

Client Engagement

- Experience working with Japanese clients in a multicultural environment.
- Strong understanding of Japanese business etiquette and stakeholder management.
- Bridge communication between Japanese business users and global delivery teams.



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Preferred Experience

- Securities Services, Settlements, SSI Management, or Capital Markets Operations.
- Process automation, workflow transformation, AI, or digital transformation programmes.
- Agile and/or Waterfall project delivery methodologies.

Key Competencies

- Strong communication, analytical, and problem-solving skills.
- Excellent stakeholder management and workshop facilitation capabilities.
- Ability to work independently in a client-facing role.
- Strong documentation, presentation, and business process analysis skills.

Are You or Anyone You Know Interested?

Please express interest by **email to Sanjay using sanjay@frs-online.com** adding the following **Job reference 5167** in the subject-line after providing **required responses for points below**:

1. CV & Contact Details (email, telephone with current city):
2. Availability (earliest start date or current notice period):
3. Current CTC:
4. Expected CTC: